**Java Fullstack Developer**

Reporting to Team Leader

We are one big family in Rohlík. We see the world from the better side and we are constantly looking for ways to make each other happier. We know that even seemingly small goodies can be of great importance, and therefore, together with the rediscovered power of humanity and helpfulness, we return to our roots. To nature, honest craftsmanship and the countryside, where there is inspiration for all who believe that it is time for good things and especially for good food.

**Department Overview**

IT is the biggest department in HQ. We are the catalyst of business. The business will grow as fast as we deliver functions. Our main goals are:

* To deliver new functionalities
* Support daily business operations
* Bring technologies into company (into whole group)

IT is an international department which has to work and support every branch in the Rohlík family with equal service level. We operate from Prague, but it is only a physical location, in abstract view we are in every country with the same power.

**Role Overview**

The Java Developer develops applications providing a company run. Java Developer is classified by his hard skills in specific technology and is assigned to one of the developing teams ​assigned with a specific part of the IT structure.

**What we expect from you**

* Your activities will be...
  + To develop full-stack Rohlik systems (from our ERP solution to e-shop part)
  + Specifically, design of administration pages in the form of wire-frames from prepared components according to our rules
  + To maintain source code in GIT
  + To cooperate with colleagues in agile squads
  + Ongoing updating of status in JIRA (status changes, handover)
  + When accepting task, making sure that the analysis / task description is well understood or to gain more information from Developer / Analyst / task submitter
  + Informing Team Leader about your progress and status of assigned tasks on regular basis
  + Commenting the code accordingly
  + Keeping the code updated to the latest version in a relation to the main development branch
  + Before/in testing process handing the branch over to CZ colleagues
  + MR setting to WIP before merge
  + Connecting MR with the code of the task in JIRA
  + MR title connection with detailed information before testing, before JIRA (or incl. notes to the testing)
  + After testing - verifying relation with other systems, asking for creation or creation of release or new version of related systems
  + Informing Team Leader about the status of the task, Team Leader approves deploying to production
  + Deployment/arranging deployment to production
  + Documentation of developed application to Internal Knowledge base
* Support functionality of application
  + Overview about your support “shift”
  + Availability on phone in case of support
  + In case of a new issue:
    - Confirmation of acceptance to a task submitter
    - Solve the problem if possible or discuss with a senior colleague
  + In case of a critical issue:
    - Information to Head of Development / CTO
    - Information to the task submitter or related systems about actual/potential system failure
  + In case of new type of issue: discuss a potential solution with Team Leader / Head of Development / CTO and file the taken steps for future support in case you cannot find a definitive solution

**What we look for**

* A professional who is confident working with JSF or React (2+ years), Java Spring (2+ years), GIT, MySQL, SpringMVC and Spring Data frameworks
* Another technologies as an advantage: Spring Boot, OpenShift, Redis, RabbitMQ, ElasticSearch
* We are looking for an open person who is inquisitive and his nature is to ask
* A responsible and smart colleague, who enjoys writing elegant and simple code
* An analyst, who enjoys solving and puzzling out problems
* Exceeded awareness of technologies in related domains

**KPI’s typical for the position**

* No critical incident in defined domain (causing system failure etc.)
* Team KPI (overtaking of generational project)
* Team lead evaluates if following values were fulfilled: corresponding development delivery, ownership quality, corresponding leadership
* On 1st day in a month EOD is 100% of work reported in JIRA system

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and legendary corporate events

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